ERGO
A Munich Re company

Scope: ERGO Group AG in Germany
Status as of: 30/10/2026

Implementation Plan of ERGO Group AG pursuant to Section 9 Energy Efficiency Act (ISO 50001)

Prepared by: Energy Management ERGO Group AG

Description of energy-saving measure	Date of preparation	Responsible business unit	Status*	Priority**	Approx. investment volume	Status comment
Replacement of lighting with LED lighting in the building section “short finger” at the Munich site	10/2026	ADD	In progress	B	€43,000	The conversion to energy-efficient LED lighting has already been implemented to around 33%. The retrofitting of the remaining areas will be carried out step by step.
Replacement of lighting with LED lighting in the building section “long finger” at the Munich site	10/2026	ADD	In progress	B	€79,000	The conversion to energy-efficient LED lighting has already been implemented to around 40%. The retrofitting of the remaining areas will be carried out step by step.
Replacement of lighting with LED lighting in the main building at the Nuremberg site	10/2026	ADD	In progress	B	€516,988	The lighting replacement is 95% completed. The remaining work will be finalized shortly.

* Status: in progress, postponed, rejected
** Priority: A = high; B = medium; C = low

All measures are monitored and, where necessary, updated as part of energy management in accordance with ISO 50001